



20 July 2025

To Whom It May Concern:

Dear Sir / Madam

RE: Letter of Recommendation – Dr Rohit M Sane

It is with great pleasure that I provide this letter of reference for **Dr Rohit M Sane, MBBS, MD (Pharm), MS (Orth), FSAA, FASM, DFM**, who has completed a twelve-month fellowship under my supervision at the Australian Shoulder Research Institute (ASRI) in Brisbane, Australia.

During his time with us (August 2024 – July 2025) Dr Sane has proven himself to be an **outstanding team player**. Whether in theatre, clinic, or the research office, he nurtures a positive, collaborative atmosphere in which colleagues, nurses, and junior doctors feel valued and heard. Patients frequently remark on his **thoughtful, empathetic manner**; he takes the time to explain complex procedures in clear language, ensuring every individual feels respected and reassured.

From a clinical standpoint, Dr Sane exhibits a **remarkably clear thought process and consistently safe decision-making**. He prepares meticulously, anticipates intra-operative challenges, and never hesitates to seek a second viewpoint when it benefits patient safety. His **hand-eye co-ordination is exceptional**; I have observed him perform arthroscopic rotator-cuff repair, arthroscopic instability cases, and complex arthroplasty with the poise and finesse expected of a far more senior surgeon. These technical skills are complemented by rigorous post-operative follow-up and outcome tracking.

Dr Sane also distinguishes himself through a **methodical research acumen**. He led our QUASR (Queensland Unit for Advanced Shoulder Research) sub-study on glenoid morphology, coordinating a multidisciplinary team of physiotherapists, sonographers, engineers and statisticians while first-authoring an accepted manuscript in *J Clin Med*. His ability to frame clinically relevant questions, design robust methodologies, and see projects through to publication marks him as a natural research leader.

Perhaps most impressively, Dr Sane possesses a **forward-thinking mindset**. He is keenly aware that shoulder arthroplasty is poised for rapid expansion in India and has already drafted a strategic plan to introduce value-based data registries and 3-D planning workflows tailored to the Indian healthcare landscape. I am confident that, given the necessary platform, he will **propel any department he joins to the forefront of shoulder surgery in the region**.

In sum, Dr Rohit Sane combines exemplary surgical skill, compassionate patient care, scholarly maturity, and visionary leadership. I recommend him **without reservation** for a consultant appointment and have no doubt he will become a cornerstone of any orthopaedic service focused on shoulder arthroplasty and upper-limb sports medicine.

Please do not hesitate to contact me for any clarifications.

Yours sincerely

Prof Ashish Gupta, MBBS, MSc, FRACS, FAOrthA

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